

# Leadership Levers: Building Critical Strengths™

## 1-day Agenda

	<b>Welcome and Introduction</b>	<ul style="list-style-type: none"> <li>• Tools for the Day</li> <li>• Workshop Agenda and Goal</li> </ul>
Module 1	<b>Leaders and Leadership Development</b>	<ul style="list-style-type: none"> <li>• Defining Leaders and Leadership</li> <li>• Your Current Leadership Development</li> <li>• Introduction to the Leadership Levers</li> <li>• Building and Leveraging Critical Strengths</li> <li>• Research Findings</li> </ul>
Module 2	<b>The CPO Module</b>	<ul style="list-style-type: none"> <li>• Introduction to the CPO Model</li> <li>• Leadership Alignment</li> <li>• Getting out of the Chore, Hobby, and Novice “Zones”</li> <li>• Extraordinary Moments—Aligning Competence, Passion, and Organizational Needs</li> </ul>
Module 3	<b>The Six Leadership Levers</b>	<ul style="list-style-type: none"> <li>• A Deeper Look at the Six Leadership Levers             <ul style="list-style-type: none"> <li>- Innovation, Relationships, Acumen, Inspiration, Strategic Vision, Execution</li> </ul> </li> <li>• The Levers in Action—Exemplary Leaders</li> </ul>
Module 4	<b>Selecting a Leadership Lever</b>	<ul style="list-style-type: none"> <li>• <i>Leadership Levers</i> Development Plan</li> <li>• Assessing Competence, Passion, and Organizational Needs</li> <li>• Leadership Levers Preferences Self-Assessment Report</li> <li>• Video Case Study</li> <li>• My Leadership Lever</li> </ul>
Module 5	<b>Building Strengths</b>	<ul style="list-style-type: none"> <li>• Cross-training to Build Strengths</li> <li>• Companion Behavior Development Guide</li> <li>• My Companion Behavior</li> <li>• Turning Ideas Into Action</li> <li>• Presenting Your Plan—Peer Coaching and Feedback</li> </ul>
	<b>Workshop Summary and Conclusion</b>	